



Inclusion and Respect at Work



Diversify Consulting

Are you looking to foster a more inclusive and respectful workplace culture?

Creating inclusive and respectful workplaces isn't just the right thing to do, it's also good for business. Research shows that employees who feel included and respected are more engaged, productive, innovative and committed to their work. And, as a result, your business will be more successful. So, whether you're a business owner, manager, or employee, it's time to take action.

Our program is designed to help organisations create a workplace where everyone feels valued and respected, regardless of their background or identity. We offer a variety of options that can help your team build stronger relationships, communicate more effectively, and work together more collaboratively.

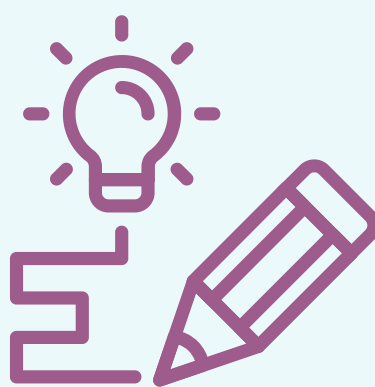
One of the key features of our program is our customisable approach – you select the options you want and we ensure we align it to your context providing practical strategies for creating a more inclusive and respectful workplace culture.

Let's make inclusion and respect in the workplace a top priority together.



Check

We conduct a review and see how aligned your policies, processes and practices are to the new legislation and requirements. Examining your unique context, we look at the opportunities you have to create inclusive and respectful workplaces. We provide you with a report so you know where you are up to and where you need to go next.



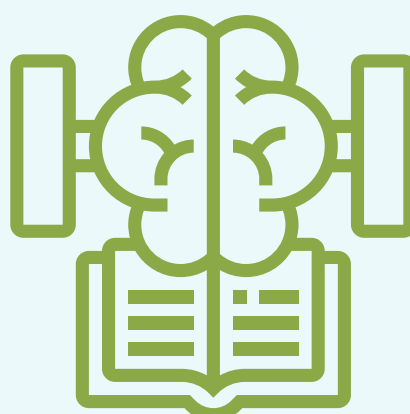
Design & Refine

We work with you to co-design and create new policy, programs and practices ensuring you meet not only legislative compliance but go that step further for maximum results. Where you have existing policy or process we can update and amend those, ensuring alignment to your context.



Talk

We build communications materials and employee resources to help you communicate your expectations more broadly, going that step further towards increased respect, safety and inclusion. We help you create the momentum and support you to talk about it!



Train

We deliver 2–3 hour highly interactive workshops for all. Topics include legislation, policy and practice, psychological safety, bystander behaviour, inclusive language and respectful behaviour in workplaces. Our focus is to empower each person to have knowledge and confidence to support and maintain safe, inclusive and respectful workplaces.



Connect with us to chat further

sally@diversifyconsulting.com.au

0468 640 960

www.diversifyconsulting.com.au

Safe, inclusive and respectful workplaces for everyone.